



ANNEX II

ACTION PLAN

Solution	Who is responsible?	Input Required
<p>Continuation of the campaign post-I am ABLE conference: Setting up a multi-stakeholder steering committee with persons from Government, Private sector business/employers, civil society, trade unions, youth and women.</p> <p>The steering committee is responsible for implementing strategic plan and timeline.</p> <p>Liaison person between CYC and Antigua and Barbuda for follow up.</p>	<ul style="list-style-type: none"> - Existing steering group - Commonwealth Youth Council - Stakeholders & Partner Committee of the Ministry of Community Development. 	<ul style="list-style-type: none"> - The template of different activities that the I am able campaign ran globally such as poetry competition, photography competition and mixed ability sports competition that can be used locally in Antigua and Barbuda.
<p>Evidence-based policies: Recommendation for the implementation of a Household survey to know the number of people with disabilities, the disabilities that we have and our educational/employment status.</p> <p>This survey can also be an opportunity to share</p>	<ul style="list-style-type: none"> - Government of Antigua & Barbuda - Association of Persons with disabilities. 	<ul style="list-style-type: none"> - Design of survey - Consultant and team to implement. - PWDs to advice if consultant requires information on disabilities. - Create information booklets to disburse.

information to PWDs.		
Post-campaign media - continue to feature stories and roundtable discussions on different topics such as topics of inclusive education, carers and parents of PWDs, or focus on one area, e.g. technology.	<ul style="list-style-type: none"> - Ministry of Health & Environment - Association of Persons with Disabilities - Janelle Charles 	<ul style="list-style-type: none"> - Design a post-conference media plan. - Securing a slot on a TV channel with a slot on PWDs, ideally with a PWD as a host.
Recognise the Achievements of PWDs: Disability Achievement Awards for Antigua and Barbuda	<ul style="list-style-type: none"> - Halo Foundation - Multi-stakeholder collaboration. 	<ul style="list-style-type: none"> - Coordination of an awards ceremony - Prizes
EDUCATION		
<p>Inclusion in schools: Creation of an Antigua and Barbuda #IamABLE youth disability advocate programme with the objectives of making persons with or without disabilities effective disability advocates. This will be within the schools and community aged between 15 – 25.</p> <p>Identify teachers to become champions in each school.</p> <p>Develop and deliver a programme to upskill those who are leaders within education to support with the management leadership, curriculum, quality assurance and resource deployment.</p> <p>Develop and deliver specialist training programmes for teachers and support workers both those within special schools and a mainstream environment.</p>	<ul style="list-style-type: none"> - Commonwealth Youth Council - High School in Antigua and Barbuda. - AbleChildAfrica (provide input/learnings from our inclusive education projects) <p>A collaborative approach between National Star and the Ministry of Education for Antigua and Barbuda.</p>	<ul style="list-style-type: none"> - Toolkit - Administration of skype session with existing disability advocates - Seed funding for a student designed campaign. - Mentors who are PWDs. - Creation of a pool of teachers in every region that can serve as disability champions, helping other teachers when need be. - Creation of leaders with knowledge of specialist curriculum design and implementation. - Creating specialist teachers and support workers who have the knowledge and confidence to effectively work with young people with a range of additional needs and challenges.
EMPLOYMENT		
Internship & Mentorship	<ul style="list-style-type: none"> - Association of 	<ul style="list-style-type: none"> - Collaboration of

<p>Scheme: This is a set up for young PWDs to obtain work experience through an internship and job shadowing programme. Additionally, we can be provided with a mentor, i.e. a person in the field that we are interested in entering to obtain advice and experience. Training programme for Job Mentoring</p> <p>Additionally, the internship can be with organisations that support PWDs such as Sail-ability and Friends of the Care project. This can be open to people with or without disabilities.</p>	<p>Persons with Disabilities.</p> <ul style="list-style-type: none"> - Government of Antigua and Barbuda - Chamber of Commerce - Employers/Employees of different workplaces - Commonwealth Youth Council - Sail-Ability - Friends of the Care Project. - National Star 	<p>stakeholders</p> <ul style="list-style-type: none"> - People willing to be mentors. - Coordinator for an internship programme - Coordinator of a mentorship scheme. - Qualification and professional development programme for job mentoring.
HEALTH		
<p><u>Mental Health Peer to Peer support in schools:</u> Raise awareness about mental health in schools and set up a peer-to-peer support system where youth facing mental health concerns can have someone to speak to or a referral system for assistance.</p> <p><u>Train the trainers initiative</u> on disease prevention and non-communicable disease with people with disabilities.</p>	<ul style="list-style-type: none"> - Schools - Aut2Know - Government of Antigua and Barbuda. - Disease Prevention division in the Ministry of Health (contact point: Sonia Cochrane). 	<ul style="list-style-type: none"> - Design train the trainer materials for training purposes on mental health. - Set up peer to peer support system - Create information sheet on referral system.
POLITICAL PARTICIPATION		
<p>#IncludeMe Campaign to push for the inclusion of people with disabilities in decision-making at different levels.</p> <p>Leading up to elections, organise a meeting with all political parties and electoral commission about the importance of persons with disabilities in the electoral process and start a dialogue</p>	<ul style="list-style-type: none"> - Association of persons with disabilities - political parties - electoral commission 	<ul style="list-style-type: none"> - Design and implement a campaign. - Volunteers to carry out visits

to address our concerns.		
<p>Vote Like A Boss Campaign: to encourage young people with disabilities to analyse, participate (voter education) and vote in the electoral process.</p>	<ul style="list-style-type: none"> - Commonwealth Youth Council - Antigua & Barbuda National Youth Council 	<ul style="list-style-type: none"> - Vote Like A Boss toolkit - Volunteers to run campaign
<p>Maximise youth voice: creation of a youth group of youth with disabilities to organise, mobilise and maximise the voice of youth with disabilities.</p>	<ul style="list-style-type: none"> - Young people - AbleChildAfrica - Commonwealth Youth Council 	<ul style="list-style-type: none"> - Write articles of association. - Mobilise other young people with disability. - Create network with other youth with disabilities organisations